

From: [REDACTED]
To: [REDACTED]
Cc: [REDACTED]
Subject: Review of Performance Framework and update re Cultural Competency Training [SEC=OFFICIAL]
Date: Monday, 2 September 2024 4:51:00 PM
Attachments: [image001.png](#)
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Dear Managers

Refreshing our Performance and Development Framework

You might have seen through [The Hub](#) and the Corporate Update that we are seeking your views on shaping our new Performance and Development Framework. Your thoughts and ideas will help us to draft a framework that supports you to manage an effective team. We are hosting a series of focus groups for managers and employees throughout September to share your experiences and suggestions. If you are interested in participating, join one of the following sessions:

Manager focus groups

Wednesday 4 September

Thursday 19 September

Employee focus groups

Wednesday 11 September

Wednesday 18 September

You can sign up via [Learnhub](#). Alternatively, you can provide feedback via the [feedback form](#) or get in touch if you would prefer to meet and discuss your thoughts directly .

EL2 Cultural Competency Training

Recently I emailed you about new Cultural Competency Training requirements for EL2 employees. We have now completed enrolling each of you into the [SBS Inclusion Program – First Nations course](#) and have set a due date of 26 March 2025 to align with the requirements of the enterprise agreement. You will receive reminder emails one month and one week before completion is due. If you are in Learnhub, you can click the ‘My recent enrolments’ widget on the bottom right of the screen to easily locate the program.

Please get in touch to me or the HR Strategy Team via [REDACTED] if you have any questions about the above or would like any further information.

Thanks

[REDACTED]

[REDACTED]

Manager | HR Strategy and Internal Communications

Australian Communications and Media Authority

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The ACMA acknowledges First Nations peoples as the Traditional Owners and Custodians of Australia. We respect and celebrate First Nations peoples as the original storytellers and content creators of the lands on which we work and honour the enduring strength and commitment of Aboriginal and Torres Strait Islander peoples to the land, waters and their communities. We pay our respects to Elders past and present.

